



Disciplinary Policy for Players

The Board of Linlithgow Rugby Club has established a Group to review any disciplinary playing matter that occurs within the Club e.g. a red card shown to any player at any level or any incident where a referee has felt the need to warn any Linlithgow coach, match official or touch judge on their behaviour. It will be the responsibility of the Lead Coach at the relevant playing level to notify the Director of Rugby and Club Development Officer of any such incident.

In order to carry out the review, the Group will meet as soon as possible after the incident and no later than the five days following the incident.

The Review Group will be chaired by the Director of Rugby and will also consist of the Club Development Officer and the Lead Coach at the playing level where the incident occurred. If the Lead Coach is involved in the incident, then another coach from that level will substitute. In the absence of either the Director of Rugby or of the Club Development Officer, the Director of Youth Rugby will substitute.

The Review Group will hear from the player or the person involved in the incident, from the Lead Coach at the playing level and from any other person the Group considers appropriate. If the player or person involved in the incident is below the age of 16 then a parent or guardian will be included in the discussion. Where relevant, if a referee's report is available, then this will be discussed with the individual.

The Review Group has delegated powers from the Board to take any necessary action e.g. suspension of a player from playing for a period of time, or warning to an individual about behaviour or ultimately suspension or review of the individual's membership of the Club.

If the individual is unhappy with the decision of the Review Group, then there is a right of appeal to the Board. The individual should write to the Secretary to the Board expressing his or her views and the matter will then be dealt with in line with the provisions of the Company's Articles of Association.

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